



## **SOCIAL AND ENVIRONMENTAL RESPONSIBILITY (SER) POLICY**

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We are committed to preserving our environment by managing and eliminating the impact of harmful substances, as defined by industry standards, in the manufacture of SST products.

SST fully supports the Electronic Industry Code of Conduct (EICC) in addition to all internationally-accepted environmental regulations including the EU Directive 2002/95/EC (RoHS). SST actively promotes environmental and social concerns with all partners and suppliers.

As a socially conscious company, SST operates in full compliance with all local laws and regulations in regards to labor, health, safety, environmental management, and ethics at all SST locations.

A handwritten signature in black ink, appearing to read 'Bing Yeh', is written over a horizontal line.

Bing Yeh  
President & CEO